Learning by Necessity: Government Demand, Capacity Utilization, & Productivity

Ethan Ilzetzki

London School of Economics

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Overview

How does (gov.) demand affect private sector productivity?

This paper studies this using production-line data of all US aircraft plants in WWII

Shifting military needs \rightarrow causal identification of demand shocks

Headline: TFPQ \cap 0.2% per 1% \cap in demand

"Learning by Necessity" (Evidence + Theory)

- Plants with "slack" increase capacity utilization in response to demand.
- "Learning by doing" occurs in primarily in capacity constrained plants
- Suggesting that running the economy "hot" could stimulate productivity ("reverse hysterisis").

"New Avenues for Monetary Policy"

(New) Keynesian view:

- Potential output (supply) is exogenous
- Aggregate demand management (fiscal/monetary) \rightarrow output gap

Newer views on the role of monetary + fiscal policy

- Low demand → scarring effects on potential output Romer (1992), Young (1991, 1998); Lucas (1993); Jones (1995); Benigno & Fornaro (2018); Anzoategui et al (2019); Jordà, Singh & Taylor (2020); Fornaro & Wolf (2021)
- "Hysterisis" Cera, Fatás, & Saxena for review

This paper

 Aggregate demand has differential effects on potential output depending on the output gap / slack

Policy Relevance

Demand management

- When to begin "tapering"?
- Symmetrical vs. asymmetrical inflation targets and catch up policies.

Induced innovation central to major policy challenges

- Producing and distributing vaccines
- Green technologies

Historical Context and Data

Background

World War II: largest fiscal shock in US economic history

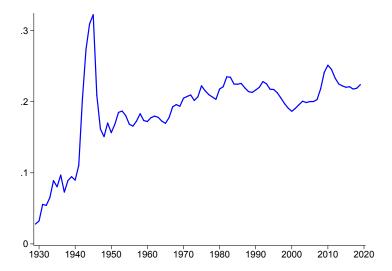
Aircraft was the largest US industry and received the most procurement \$s

US enters the war with high unemployment, but is at full employment by December 1941

Capacity (labor and capital) hitting constraints by 1942

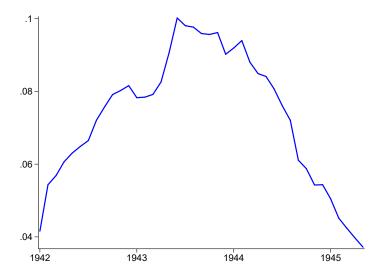
• This is the main concern of the War Production Board and War Manpower Commission throughout the war

Government Consumption: Share of GDP



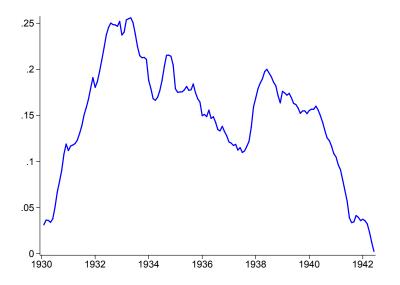
Sources: Bureau of Economic Analysis and the author

Aircraft Procurement: Share of Pre-War GDP



Source: Civilian Production Administration, Major War Supply Contracts (>\$25K), BEA, and author's calculations. Procurement is 5-month moving average and annualized.

Unemployment



Source: NBER Macrohistory database

Data Sources

The US **War Production Board** kept exceptionally detailed production, input, and labor records for munitions industries

Aircraft manufacturers required to report **Aeronautical Monthly Progress Reports** (AMPR) with detail on output, inputs, and utilization

- Reported to Army Air Force (AAF) base at Wright's Field, Ohio, managing procurement and aircraft modification.
- · Aircraft manufacturers were frequently audited by AAF

Additional sources: Archives of the US War Manpower Commission, Department of the Navy, Army Air Force; Convair; Google patents

Key Raw Variables

Output per *direct* **hours worked**: at the *aircraft* level for last aircraft each month (plant×model)

- Includes both onsite and outsourced production
- Similar to direct calculation of aircraft deliveries divided by payroll hours
- Advantage: physical output, excludes overhead, synchronizes outputs with inputs (time to build)

Capital: Total floor space used per quarter, including yard space (plant)

- Similar (but noisier) results when using capex
- Advantage: Most cap ex is structures, confounding land values with real investment

Hours: Total payroll of hours worked in direct production (plant×model), and in each shift×day (plant)

Key Calculated Variables

Capital Interpolated (linearly) from quarterly to monthly

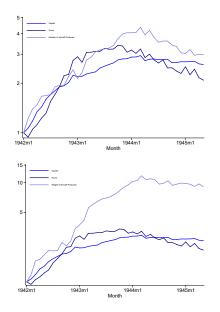
 $\frac{k}{h}$ (plant×model): Assume plant equalizes capital/hours across production lines

Capital Utilization: Total weekly hours worked 168×Max workers on first shift

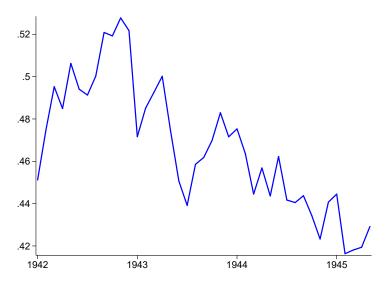
• Follows wartime measurement practice and Basu, Fernald, and Kimball (2006): shift utilization

TFP: Residualized using Cobb Douglas with labor share of $\frac{2}{3}$

Aggregate Production Function

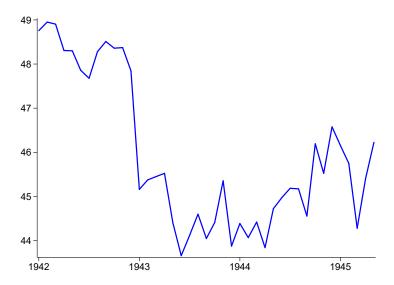


Capital Utilization



Source: AMPR and author's calculation

Hours per Worker



Source: AMPR and author's calculation

Learning by Doing with OLS

See paper

Changes in Procurement Strategy and Identification

Identification Challenge

Aircraft demand endogenous to (expected) plant productivity

- 1) Include time and production line (plant \times model) fixed effects
 - Controls for (constant) differential productivity across plants and models
 - Controls for industry-wide productivity growth and fluctuations
 - Remaining variation: differential time-by-production line productivity changes
 - Concern: gov directs procurement to plants when they are expected to be relatively more productive.
- 2) Control for lagged demand
 - Reflecting "shocks" to demand that couldn't be predicted by an AR(6).
- 3) Instrument for demand

Broad Aircraft Types

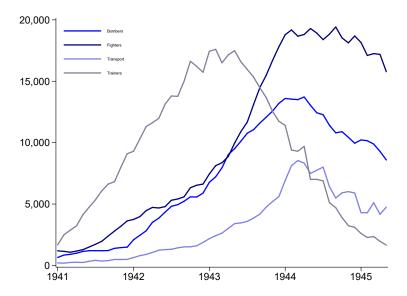
Instrument demand for aircraft from production line *mp* with the <u>total</u> production of all aircraft in broad category that includes model *m*, excluding *mp* itself ("leave one out")

Shifting military needs for different aircraft types \rightarrow shifting demand across broad aircraft types

Identifying assumption: Shift in procurement across <u>broad</u> aircraft types (e.g. bomber vs. fighter) over time isn't driven by (expected) differential productivity trends.

Production by Broad Aircraft Type

Monthly Number of Planes per Production Line



Historical Support for Identification

The primary purpose of the periodical overhauling of aircraft schedules is to shift emphasis from one model to another in the light of combat experience and military needs.

> Manpower Problems in the Airframe Industry Report, War Manpower Commission, Sep 1943, National Archives

In 1944 our war production had to meet front-line needs, constantly changing with the shifting locales of warfare, the weaknesses and strengths demonstrated in combat, and our inventiveness as well as the enemy's. Less emphasis was placed on increasing quantities of everything required to equip an army, a navy, and an air force, and more on those specific items needed to replace battle losses and to equip particular forces for particular operations.

> WPB Production in 1944 Report, War Production Board, 1944

Historical Support for Identification (ii)

The complex causation of program changes is illustrated by the aircraft program. Each quarterly aircraft schedule represented a cut under its predecessor. In part this reflected lower than anticipated combat losses.

[In 1944, t]he demand for four-engine long-range heavy bombers, transport vessels and heavy artillery ammunition rose dramatically during the year, while the need for training planes, patrol vessels, mine craft, and radio equipment fell off in varying degrees.

> WPB Production in 1944 Report, War Production Board, 1944

Historical Support for Identification (iii)

[In the early war years, Air Corps Tactical School (ACTS) instructors] believed that bombers had enough self-contained firepower to defend themselves on the way to their targets.

Clearly after the second Schweinfurt raid [of 17 August 1943, where bomber squads saw massive losses] it was time for a change in the doctrine of unescorted strategic bombing. The bomber forces could not continue to sustain such heavy losses.

A directive on fighter allocation was released on October 31 that stated, "the primary role of all U.S. fighter units in the U.K. until further notice will be the support and protection of the heavy bombers"

> The Evolution of the Long-Range Escort Doctrine in World War II Lesher (1988)

Results

Specification

Local projection IV, controlling for 6 monthly lags

Include month and production line (plant \times model) fixed effects

First stage:

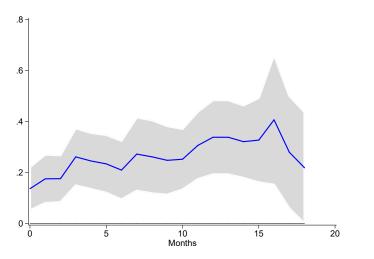
$$D_{mpt}^{h} = \gamma SS_{mpt} + \text{controls} + FE + \text{lags} + u_{mpt}$$

IV:

$$y_{mp,t+h} = \beta_h \widehat{D}_{mpt} + \sum_{i=1}^{l} \left(\delta_i^y y_{mp,t-i} + \delta_i^D D_{mpt-i} \right) \\ + \alpha_t + \alpha_{mp} + \text{controls} + \varepsilon_{mpt}$$

D: output; SS: Shift share instrument; y: Productivity (or other) measure

Output per Hour Worked

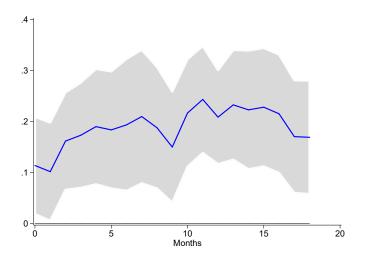


Local projections. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6 monthly lags of dependent variable and output. $\sum_{\tau} Share_{\tau p, 1943} Y_{\tau t}$ instruments for output, where

Share $\tau_{p,1943}$ is the share of aircraft of type τ produced in plant p in Jan 1943. Pre-Trend Demand Response

TFP Response

TPF Controlled for Capital Utilization



Pre-Trend

The "Learning by Necessity" Hypothesis

Productivity growth induced by demand hitting constrained capacity

Explore multiple dimensions of capacity constraints:

- 1. Capital utilization
- 2. Labor utilization
- 3. Wages
- 4. War Manpower Commission labor market classification

Correlations Sum Stats

28/42

Triple Difference Specification

Investigating channels by interacting production in production line mp in month t with plant characteristic c

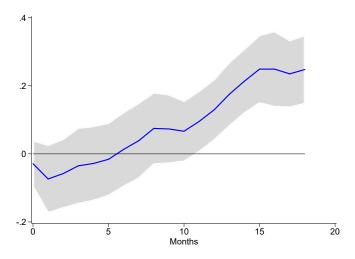
- 1. c = 1 if plant p had capital utilization above median at beginning of war (1942)
- 2. c = 1 if plant *p* had hours per worker above median at beginning of war (1942)... (ect.)

Impulse responses have a $3 \times dif$ interpretation: relative productivity response to (instrumented) output in plants with high vs. low capacity constraints

IV:

 $y_{mpt+h} = \widehat{\beta_h^{3D}} Output \times c]_{mpt} + \omega Output_{mpt} + \eta \hat{c}_{p} + \text{lags} + \text{FE} + \varepsilon_{mpt}^{3D}$

Output per Worker Response to Demand Relative Response in High Capital Utilization Plants

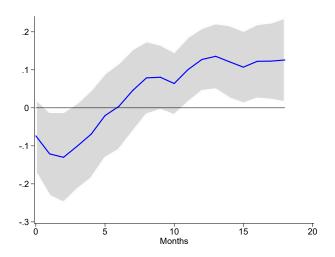


Local projections of output per worker response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6

monthly lags. Pre-Trends Capacity Utilization & Demand

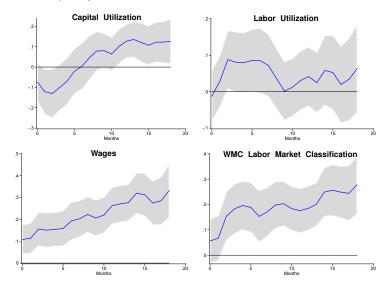
TFP Response to Demand

High vs. Low Capital Utilization Plants



Relative Responses of TFP to Demand

Different Capacity Constraint Metrics



How Did Plants Increase Productivity?

Mechanisms

The historical narrative points to several channels through which TFP may have increased.

- 1. Improved production methods: Most notably move from job-shop to production line methods
- 2. Greater reliance on production outsourcing
- 3. Labor relations reduced absenteeism and turnover

History

Move to Mass Production Methods

Bell Aircraft Corp. Volume Last Year Shows Sharp Gain

The new production unit, it is pointed out, was completed in June and was designed to enable use of "straight-line" assembly methods. In September, ground was broken for a large addition to make this plant a complete fabrication and assembly unit. As the year ended, work was being rushed to complete this plant for production use.



Mass production methods were introduced,

poration also designed and put into operation the first powered conveyor assembly line in the aircraft industry.

Annual Report 1945

WSJ, Feb 6, 1942

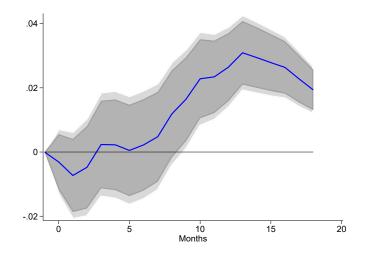
MASS PRODUCTION—The technique that used to fill this country's roads with flivvers has been successfully applied to war planes, as witness this view of an <u>aircroft assembly line</u>. Photo was taken at the plant of the Grumman Aircroft Engineering Corporation, Bethpage, which is busy turning out swarms of Wildens to claw Axis and Jap bombers.

Brooklyn Daily Eagle, Oct 12, 1942

• Using newspaper articles and annual reports to create count variable for each new "mass production" technique introduced.

Mass Production Count

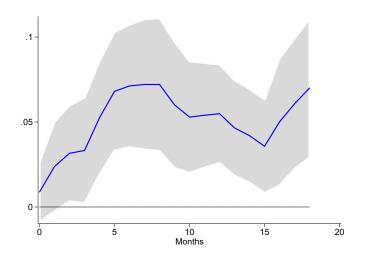
Relative Response in High vs. Low Capital Utilization Plants



Local projections of count of mass production methods introduced (in percentage points) in response to 1% increase in production in high capital utilization plants relative to control. 90% and 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, six monthly lags of demand.

Outsourcing

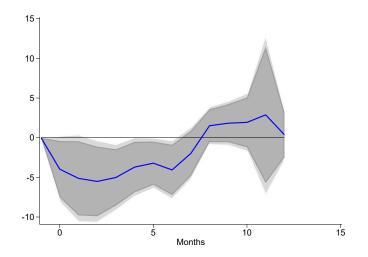
Relative Response in High vs. Low Capital Utilization Plants



Local projections of percent of outside production (in percentage points) in response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6 monthly lags of output.

Absenteeism

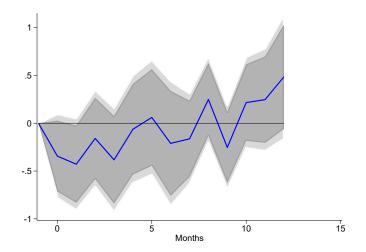
Relative Response in High vs. Low Labor Utilization Plants



Local projections of percent monthly hours lost due to worker absence (in percentage points) in response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant × model (production line) fixed effects, one lag of demand. Absenteeism Capital Utilization

Quit Rate

Relative Response in High vs. Low Labor Utilization Plants



Local projections of percent workers separated due to quits (in percentage points) in response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant × model (production line) fixed effects, one lag of demand. Absenteeism Capital Utilization

Learning by Necessity: Theory

See paper

Wrapping Up

Contribution

Causal evidence of demand \rightarrow Productivity

• When resources are scarce, plants meet $\frac{1}{5}$ of increased demand with TFP increases

Effect is larger in more capacity-constrained plants

- Less constrained plants respond more in terms of capacity utilization
- Necessity as the mother of innovation?

Based on newly digitized data giving comprehensive mapping of wartime aircraft production function

Simple theory of "learning by necessity"

Appendix

Academic Research Context

Learning by doing in WWII munitions plants

- Motivating observation for endogenous growth literature
- Based on non-causal correlations
- Transmission channels not well understood Close

Learning curves (based on non-causal correlations)

- Wright (1936); Middleton (1945); Searle (1945); Asher (1956); Alchian (1963); Rapping (1965); Bell & Scott-Kemmis (1990); Thompson (2001)
- Exception using modern data in a single plant: Levitt et al (2013)

Academic Research Context

Empirical literature on fiscal multipliers

- Investigates Keynesian, wealth effect channels
- Largely ignores earlier LBD and induced innovation
 literature Close

Large literature reviewed in Ramey (2011, 2016, 2019)

US wars to identify fiscal shocks

 Barro (1979); Ramey (2011); Nakamura & Steinsson (2014); Brunet (2017)

Academic Research Context

Capacity utilization, induced innovation, endogenous growth

- Effects of demand \rightarrow productivity implicit in endogenous growth models
- Old literature on induced innovation hasn't been brought into discussion on fiscal policy, business cycle analysis

Close

$\text{Demand} \rightarrow \text{productivity in } \textbf{endogenous growth} \text{ models}$

Romer (1992), Young (1991, 1998); Lucas (1993); Jones (1995); Benigno & Fornaro (2018); Anzoategui et al (2019)

Demand scale effects

 Hall (1989); Basu and Fernald (1997); Davis & Weinstein (2003); Acemoglu & Lim (2004); Costinot et al (2019)

Induced innovation hypothesis

Hickman (1957); Fellner (1961); Kennedy (1964); Samuelson (1965), Drandakis & Phelps (1966); Phelps (1966); von Weizsacker (1966); Shell (1967); Romer (1987); Newell et al (1999); Popp (2002); Acemoglu & Restrepo (2018)

Learning by Doing by OLS

The LBD and Progress Curve Literature

Eyeballing the raw data shows virtually every production line becomes more productive over time

Existing literature runs the regression:

$$log(y_{mpt}) = \alpha_m + \alpha_p + \alpha_t + \beta log(CumOutput)_{mpt} + \varepsilon_{mpt}$$

y: output per hour, p: plant, t: month, m: model Return

Problems with OLS LBD Regressions

Problem 1 Reverse causation: output caused by productivity

 $Y_t = y_t h_t$

Problem 2 Productivity is auto-correlated: Experience and current productivity both correlated with past productivity

$$CumOutput_{mpt} \equiv \sum_{s=0}^{t} Output_{mps} \equiv \sum_{s=0}^{t} y_{mps} h_{mps}$$
$$E(\varepsilon_{mpt} \sum_{s=0}^{t} y_{mps} h_{mps}) \neq 0$$

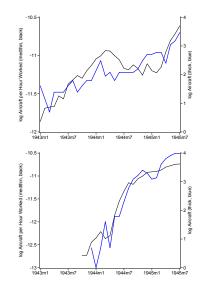
Problem 3: Much of the labor productivity increase is due to massive capital accumulation

Y: output, y: output per hour, h: hours, p: plant, t: month, m: model



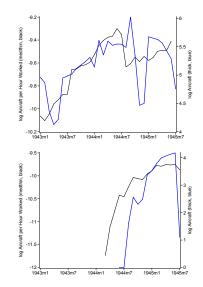
C-54 Production in Two Douglas Aircraft Plants Santa Monica (top); Chicago (bottom)

Shifting production to new plant within firm \rightarrow productivity decline \rightarrow lower output

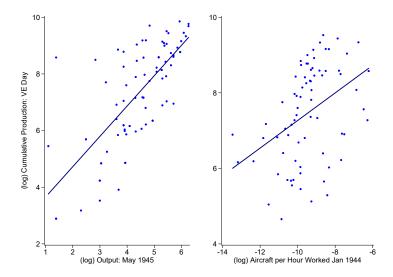


Two Models in Convair's San Diego Plant B-24 (top); PB4Y (bottom)

Shifting production to new product within plant \rightarrow productivity decline & lower output



Autocorrelation in LBD Regressions



Left hand panel: Output is auto-correlated. Strong correlation between current and cumulative output Right hand panel: "Experience" highly correlated with *past* productivity. Productivity \rightarrow experience.

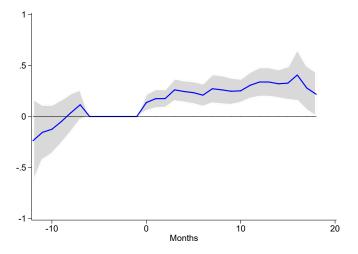
LBD By OLS

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|----------------|----------|----------|----------|----------|----------|----------|-----------|----------|
| Cum Y | 0.382*** | 0.406*** | 0.322*** | 0.294*** | 0.326*** | | 0.278*** | 0.014 |
| | (.011) | (.011) | (.003) | (.005) | (.009) | | (.010) | (.011) |
| Current Y | | | | | | 0.268*** | 0.0574*** | 0.0426** |
| | | | | | | (.007) | (.009) | (.005) |
| [1em] Time FE | | Х | | Х | х | х | Х | Х |
| Plant FE | | | х | Х | | | | |
| Plant*Model FE | | | | | х | х | х | х |
| Lagged y | | | | | | | | х |
| Observations | 2553 | 2553 | 2553 | 2553 | 2553 | 2491 | 2491 | 1906 |

Standard errors in parentheses

* *p* < 0.05, ** *p* < 0.01, *** *p* < 0.001

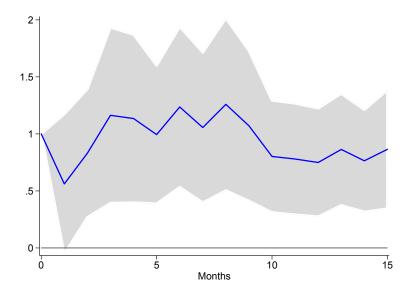
Pre-Trend in Output Per Worker



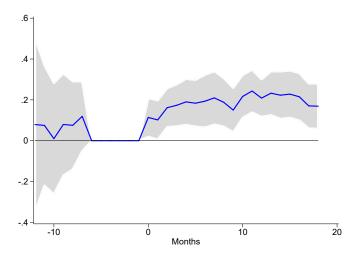
Local projections of output per worker response to 1% increase in demand. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6 monthly lags of dependent variable and output.

Back

Output's Own Response to Demand



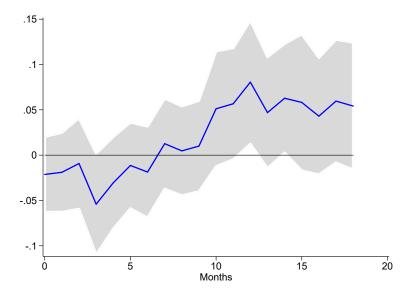
Pre-Trend in TFP



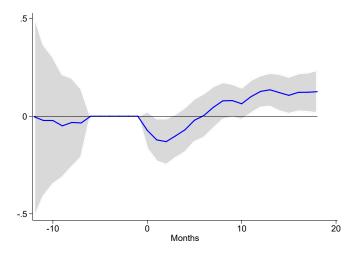
Local projections of output per worker response to 1% increase in demand. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6 monthly lags of dependent variable and output.

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Capital Utilization Response to Demand



Pre-Trend in 3×D Regression



Local projections of TFP response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant×model (production line) fixed effects, 6 monthly lags.

Back

Capacity Utilization and Demand

Despite enormous concern about labor and facilities shortages, the historical record suggests this didn't affect demand patterns.

[t]he Advisory Commission to the Council of National Defense announced that the criteria for placing orders under negotiated contracts should be, as far as possible, "the use of plants which now have excess or unused capacity and the selection of localities where there are reservoirs of unused labor... Despite this announcement most defense orders continued to be placed with customary suppliers."

> Army and Industrial Manpower Fairchild and Grossman, 1958



Capacity Constraint Indicators

Correlations at beginning of war production drive

| | Capital utilization | Hours per worker | Wages | Labor market priority |
|-----------------------|---------------------|------------------------|---------|-----------------------------|
| Capital utilization | 1 | | | |
| Hours per worker | 0.47*** | 1 | | |
| Wages | 0.11 | 0.11 | 1 | |
| Labor market priority | 0.29* | 0.10 | 0.42*** | 1 |

* p < 0.05, ** p < 0.01, *** p < 0.001

Back

Who Were the Constrained Plants?

| | Capital Utilization | | Wa | iges |
|----------------------------------|---------------------|--------|------|-------|
| | Low | High | Low | High |
| Δ _% Output per Worker | 127 | 104 | 117 | 103 |
| Firm Age (Months) | 175 | 195 | 181 | 193 |
| Plant Age (Months) | 60 | 139*** | 106 | 108 |
| Hours per Pound | 4.61 | 3.06 | 3.69 | 3.32 |
| Airplanes Produced | 43.9 | 80.8 | 81.7 | 58.9 |
| Unit Cost (000's \$) | 113 | 111 | 93 | 129 |
| Wing Span (Meters) | 21.4 | 20.05 | 20.9 | 20.1 |
| Public Plant Financing (mln \$) | 20.8 | 15.7 | 21.3 | 14.0* |

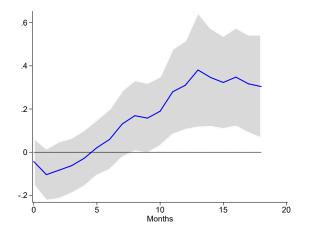
Averages in January 1943, except for plant financing (January 1945).

Changes from January 1943 to January 1945

Back

Capital Utilization, Demand, and Productivity Growth

Controlling for plant age and "Old Plant" \times demand



Local projections of output per worker response to 1% increase in production in above median capacity utilization plants relative to control. Controlling for plant age and plant age interacted with demand. 95% confidence intervals in gray. Includes month and plant × model (production line) fixed effects, 6 monthly lags.

Production Methods

Before 1940 airplanes were largely manufactured by handwork; by the end of 1942 the transition to mass production methods had occurred.

Craven and Cate vol. 6, 1955

Nobody had ever sold enough airplanes to finance massproduction tooling, or to justify its cost. For markets that bought one or two airplanes at a time, or a few dozen at the most, it was plain horse sense to custom-build them... Mass production required machines of complexity and precision far beyond anything ever before attempted, and there was no incentive to try it until airplanes were ordered by thousands.

In peacetime, the aircraft industry had had no opportunity to acquire familiarity with line production techniques; these techniques were not needed to meet peacetime production demands and were not used because of heir high cost at peacetime volumes of output.

Outsourcing

The prime contractors had not used before 1939 the system of purchasing parts and sub-assemblies, so common among other industries, and in general they had little liking for it... This system allowed the use of a pool of unskilled labor, including two groups that until then had been little used by heavy industry, women and [African Americans], but it put a heavier burden on management and proved more difficult to schedule accurately than had previous methods.

Craven and Cate vol. 6, 1955

One ingenious form of expansion was the multiplicity of small feeder plants nurtured by the major companies in small suburban or rural communities, miles away from the congested central plants.

Taylor and Wright, 1947



Labor Relations

The turnover in 1943 amounted to more than eighty percent of the work force...

Companies were forced to hire more workers than were needed, knowing that a percentage of them would e absent every day. But a time came when this "safety margin" of surplus workers could no longer be recruited. The factories had to reduce absenteeism or reduce the output of planes...

Many and ingenious were the devices used to cope with the problem. Factories sent telegrams to the homes of absentees, inquiring after their welfare and telling them how they were needed in the war. Others sent visiting nurses to make first hand check-ups... Surveys searched for the causes of absenteeism... Working conditions were improved...

"Exit interviewers" attempted to learn the reason for every voluntary quit; management sought to eliminate every possible focus of discontent.

Taylor and Wright, 1947

News Sources for Mass Production Methods

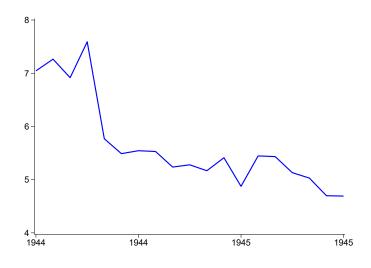
Sources

- Business Week
- Fortune Magazine
- New York Times
- Wall Street Journal
- Local newspapers at locations of all plants (newspapers.com)
- Annual reports taken from Mergent archives and Proquest

Search terms Company names plus:

- "mass" "production" within 5 words of each other
- "assembly" "line" within 5 words
- "automotive"
- All articles human read

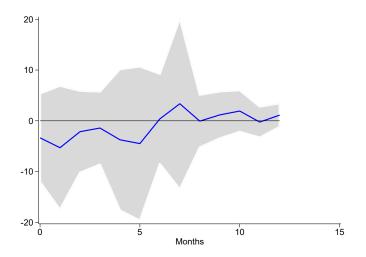
Absenteeism: Time Series



Percent hours lost due to worker absenteeism. Monthly average across plants. Back

Relative Response to Demand

Absenteeism in High vs. Low Capital Utilization Plants



Local projections of percent of outside production (in percentage points) in response to 1% increase in production in high capital utilization plants relative to control. 95% confidence intervals in gray. Includes month and plant x model

(production line) fixed effects, 6 monthly lags of dependent variable and output.

Learning by Necessity: Theory

One Period Version: Setup

Plant operates with technology

 $Y = z \left(HL \right)^{\alpha} \left(UK \right)^{1-\alpha}$

- K, L: Capital, workers–Fixed factors
 Face adjustment costs in dynamic model
- U, H: Capital utilization, Hours-Flexible factors
 - Convex cost to utilization: $\delta(U) K$
 - Wage convex in hours: w (H) L
- Have access to Traditional technology at zero cost or can adopt Modern technology at cost A. z^M > z^T

Cost Minimization for Given *z*

$$\min_{H,U} w(H) L + \delta(U) K$$

s.t.

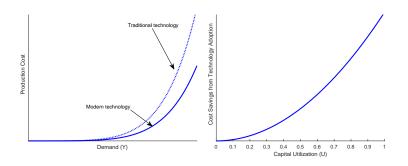
$$z\left(\mathit{HL}
ight)^{lpha}\left(\mathit{UK}
ight)^{1-lpha}\geq ar{Y}$$

FOC:

$$w'(H)HL = \delta'(U)UK$$

- $\bullet \ \Rightarrow$ equalizing marginal costs of utilization across factors
- Marginal utilization costs increasing in \bar{Y}
- \Rightarrow Value of technology adoption increasing in \bar{Y} and U

Cost Functions



Left hand panel: Cost as a function of demand with traditional and modern technologies

Right hand panel: Cost savings from using modern technology as a function of utilization. Adoption cost is justified at high utilization rates.

Technology Adoption and Cap. Utilization

High demand \Rightarrow high utilization \Rightarrow high marginal costs

High marginal costs \Rightarrow greater cost savings from technology adoption

Utilization endogenous, but a **sufficient statistic** for high unanticipated demand relative to current productive capacity

Full Dynamic Model in a Nutshell

Now capital and labor can adjust at convex costs

High unanticipated demand

- \Rightarrow factor accumulation over time
- \Rightarrow high utilization in the short run

Can now simulate the theoretical equivalent of triple difference:

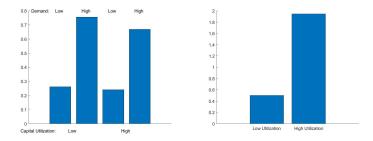
- High vs. low demand
- Unanticipated vs. anticipated gives high vs. low utilization
 - In data this is due to old vs. young plants

Calibrated model:

 Quantifies the (gross) cost savings due to technology adoption



Dynamic Model: Main Results



Left: Estimated cost savings of modern technology adoption (percent of average plant's NPV of costs) by demand and capacity utilization

Right: Difference between cost savings of modern technology adoption in high vs. low demand plants by capacity utilization (

Learning by Necessity: Dynamic Theory

Setup

Plant operates using a Cobb-Douglas production function: $Y_t \le z \left(H_t L_t\right)^{\alpha} \left(U_t K_t\right)^{1-\alpha},$

Capital and workers accumulate according to

$$egin{aligned} \mathcal{K}_{t+1} &\leq \mathcal{I}_t + (1-d) \, \mathcal{K}_t; \ \mathcal{L}_{t+1} &\leq \mathcal{L}_t + \mathcal{D}_t; \end{aligned}$$

Plant faces convex costs to: Investment

Capital utilization

 $K_t J(I_t/K_t) \qquad \qquad \delta(U_t)$

Hiring/firing

 $w_t L_t \Psi \left(D_t / L_t \right)$

Labor utilization

 $W_t + w(H_t)$

Cost Minimization

$$\min_{D_t, L_{t+1}, l_t, \mathcal{K}_{t+1}, \mathcal{H}_t, \mathcal{U}_t} \sum_{t=0}^{\infty} \prod_{j=0}^{t-1} \left(\frac{1}{1+r_j}\right) \operatorname{Cost}_t$$

Where:

$$\mathsf{Cost}_{t} = \frac{W_{t}L_{t} + L_{t}w(H_{t}) + L_{t}[W_{t} + w(H_{t})]\Psi(D_{t}/L_{t}) + K_{t}\delta(U_{t}) + K_{t}J(I_{t}/K_{t}) + r_{t}K_{t}}{K_{t}}$$

S.t. capital and worker accumulation and satisfying demand Y_t

Functional Forms

Investment costs:

$$J\left(\frac{I}{K}\right) = \frac{\varphi}{2}\left(\frac{I}{K} - d\right)^2.$$

Utilization costs

$$\delta\left(U\right) = \delta_0 \frac{U}{1-U}$$

Hiring/firing:

$$\Psi\left(\frac{D}{L}\right) = \frac{\psi}{2} \left(\frac{D}{L}\right)^2$$

.

Labor utilization / overtime pay:

$$w(H) = \overline{w}[H + \omega(H - FT) \Xi(H > FT)],$$

where ω is the overtime rate, *FT* is full time hours, and Ξ is an indicator function equal to one if hours exceed full time and zero otherwise.

Calibration

Calibrating steady state to post-war period (matched exactly):

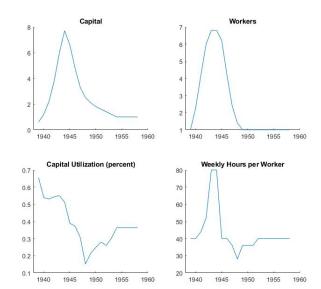
| Parameter/Target | Value | Source |
|------------------|---------------|--|
| d | 0.08 | Literature |
| r | 0.03 | Post war data |
| $\bar{H} = FT$ | 0.24 | 40 hour workweek |
| ω | 0.5 | Typical overtime rates |
| $\frac{W}{WFT}$ | 0.25 | Typical overhead |
| Ũ | 0.36 | $1\frac{1}{2}$ daily shifts, 5 days a week |
| α | $\frac{2}{3}$ | Post-war labor share |

Calibrating to post-war capital and labor overhang:

| Parameter | Value | Target 1944 - 48 | Value |
|-----------|-------|-------------------|-----------------|
| ϕ | 1.2 | Capital reduction | 1.12 log points |
| ψ | 0.975 | Worker reduction | 1.65 log points |

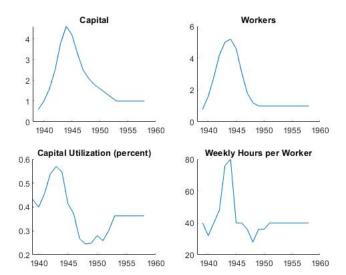
Simulation: Average Firm

Hit plant with unanticipated ("MIT") World War II shock to demand starting in 1938 Back



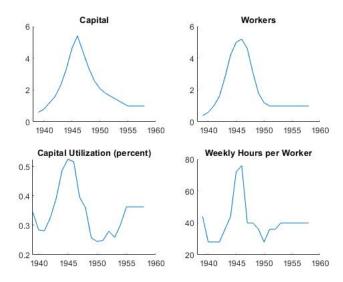
Simulation: Low Demand

Scale shock to plant at 25 percentile of demand Back Lowers factor accumulation, utilization, and costs \rightarrow lower incentive to adopt technology



Simulation: Low Capacity Utilization

Giving plant 2-year advance warning allows it to accumulate factors to match plant at 25 percentile of utilization Back



"Experiment"

Average firm saw 33% productivity increase

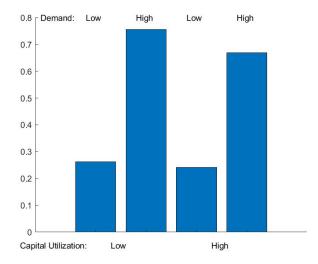
Simulate cost reduction from technology adoption that increases z from 75% of post-war TFP to post-war TFP

Compare high to low demand, matching cumulative orders from 75th and 25th percentile of plants operating during war

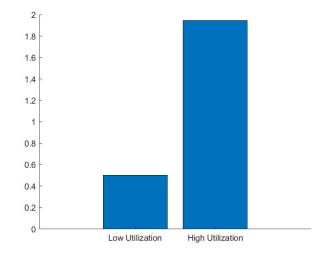
Compare high to low utilization giving (no) advance warning of war to match 75th and 25th percentile of plants

Back

Cost Savings from Technology Adoption



Relative Cost Savings from Tech Adoption



Back